

OUR SAFETY POLICY

1- SPECIAL "OHSAS" AND "ISO" CONDITIONS

1. All safety rules, codes applied by respective government agencies both in India and foreign countries regarding safety and environmental shall be observed and complied to by us and our workmen without exception.
2. The following Health and Safety points for OHSAS 18001 FOR OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM shall be complied by us.
3. We will ensure the health, safety and well being of all workmen and compliance to applicable legislative requirements.
4. We will include all resource requirements for accident prevention during preparation of estimates.
5. We will ensure proper briefing to workmen.
6. We will not do willfully any act which may cause injury to himself or to others.
7. We will not interfere unless duly authorized, remove or interfere with any moving/ stationary machine/ equipment or facility.
8. We will only use the authorized means of access provided in the site.
9. We will take full responsibility and accountability of safe execution of job at work place / site and safety of the personnel conducted inside the Premises of **Customer**.
10. We will maintain up-to-date list of employed workman at the work site and maintain identity cards.
11. We will undertake immediate action to correct all unsafe conditions/ practices as identified/ reported.
12. We will ensure that all sub - service providers are provided the necessary documentation, ISI approved or equivalent standards PPE and informed of their obligations.
13. We will issue standing instructions for prohibition of drugs and alcohol/ fighting/ gambling/ horse play or keeping weapons at various worksite (any violation will result in disciplinary action).
14. We will not employ workmen with epilepsy/ deafness/ color blindness/ night blindness in any site activities. All personnel deployed at their site shall have medical fitness certificate issued by registered medical practitioner.
15. We will ensure that employees are provided with appropriate ISI approved or equivalent standards personal protective equipment PPE's and these should be at no cost to the employees. These PPE's should be used in accordance with job requirements and replaced as necessary.

2- TRAINING & PPE

1. We will provide adequate information, training to workmen; safety equipment of Indian Standard approved (IS) or any other equivalent specifications and ensure their proper usage. **ENVIRONMENT, SAFETY, HEALTH RULES, REGULATIONS AND MEASURES TO BE TAKEN:-**
2. We will conduct our activities such that the personnel, equipments, working methods, conditions are safe and without risk to health, injury, accidents etc for their own personnel/equipments, our personnel/equipments, personnel/equipments of our other



business associates at the site.

3. We will ensure that all the employees deputed by us at our site are medically fit to carry out the activities in order to ensure that the jobs entrusted are completed safely in time and without any hindrances. We will submit medical fitness certificate for all our employees deputed at your site to your fire and safety department.

4. We will ensure safety of our personnel & follow all safety measures prescribed.

5. We will ensure that all the tools and tackles deployed by us are certified by competent authority for use in factory. Such certificate will be duly valid at all points of time.

3.

A. For the works to be carried out, we will be deploying qualified supervisors who shall be qualified and who shall have knowledge and shall co-ordinate and supervise all the works including but not limited to the **following activities :-**

- i. Lifting and shifting of big vessel/pipes/gear boxes/big armature/motors etc. where chain pulley blocks, cranes, winch machines, loaders etc are used.
- ii. Activities/works being carried out at critical heights like crane girder levels, false ceiling & roof jobs.
- iii. Activities/works being carried out at environment having health and/or fire hazards.
- iv. Activities/works being carried out in confined space/vessel entry/locations.
- v. Activities being carried out on gas line/oil cellars/hydraulic stations/cable tunnels/cable galleries/conveyors.
- vi. Works being carried out near working/running machines.
- vii. Excavation works where U.G.C. system (pipes + cables) exist.

4.

A. If our personnel are deployed in dusty/noisy/oily areas, We will ensure and practice the **following:-**

- i. Observe the condition of hoses/o-rings/seals. If it is not in a good condition, then inform the immediate supervisor/concerned officials to prevent the leakage.
- ii. Immediately arrest the leakages and recover/collect the maximum amount of spilled oil in the drum during the leakages.
- iii. Put the filled-in drums at designated storage area.
- iv. Wear ear plugs/muffs while working in the high dust areas.
- v. Ensure proper handling of materials like scrap during bucket preparation.
- vi. Ensure proper handling of materials like lime, do lime etc. while feeding.
- vii. Ensure materials like scrap, etc are charged into the bucket from lesser height.
- viii. Keep the fixed and movable elbow 100% clean.
- ix. Arrest any leakage immediately.
- x. Ensure proper handling of raw materials to minimize dust emissions.
- xi. Load the materials like lime-stone etc. from lesser height.
- xii. Ensure periodical cleaning of joints and gaskets.
- xiii. Ensure proper screening of oxide before charging to hopper.



- B. All vehicles entering **customer**. Complex must have current and valid P.U.C. certificate without which vehicle shall not be permitted for entry.
- C. For jobs carried out in the plant, We will obtain proper work permit as per requirements.
- D. For all the jobs done, We will be compulsorily deploying a qualified competent safety supervisor.
- E. All scaffolding will be as per satisfaction of department engineer in-charge.
- F. All our employees, worker, staff will be undergo a safety and environment training.
- G. Our Engineers / Supervisor will positively attend the safety and environment meeting/other meetings conducted periodically.
- H. We will comply with all safety and environment requirements/rules and regulations as per guide lines of fire & safety; environment department.
- I. We will maintain and ensure continuous availability of First -Aid facilities for all our personnel.
- J. Our personnel will be restricted to the areas required for the performance of our jobs.

5.

- A. We will provide following personal safety gears and safety equipment with specifications mentioned or as per latest rules and regulations. Also we will take adequate steps to ensure proper use by **our concerned:-**
 - i.. Safety goggles - toughened polycarbonate scratch resistant lense with side shield, optically correct zero power, impact resistant. And approved by BIS specification no. IS : 7524 part -1 and further applicable amendments
 - ii. Hand gloves
 - iii. Safety helmet – of yellow color - molded out of high impact, heat and chemical resistant HDPE with brim for additional side protection, with 6 point ergonomic adjustable head band and chin strap; and approved by BIS specification no. IS: 2925 -1984 and further applicable amendments
 - iv. Safety harness with double lifeline - waist belt with shoulder strap, 6 mm thick coated friction buckle and joint less d-ring, 44 mm wide nylon webbing, padded back, nylon stitched along with copper rivets for additional safety, "quick fit" spring loaded hook; and approved by BIS specification no. IS: 3521
 - v. Safety shoes - high ankle shoes, made from fine quality plain black leather, padded collar, D'rings, full below attached tongue, with steel toe cap as per is 5852 with direct injection P.V.C. nitrile heel sole
 - vi. Orange Fluorescent jackets for personnel deployed for up-keeping, cleaning, housekeeping jobs
 - vii. Dungarees/Aprons of specified colours and make



6.

A. For the mobile/heavy mobile equipments deployed, We will ensure following –

- i. Equipments should work for 20 hours in a day/as per requirements & availability for each equipment must be there accordingly.
 - ii. Deduction on pro-rata basis shall be made for breakdown hours or for non-availability of equipment.
 - iii. We will provide Copy of a current and valid P.U.C. certificate for the equipment and operators will have valid driving license.
 - iv. We will keep and have all valid documents as per Motor Vehicle Act as applicable in the state/region.
 - v. We will ensure that above mentioned documents/certificates must be available at all times.
 - vi. Head light, tail light, reverse horn and rear view mirror of the equipment will be in working condition for safe operation.
 - vii. If We are replacing any regular equipment deployed then we will shall inform the user department in writing.
- " We will keep proper supervision round the clock for optimum utilisation.
- " Inside the plant premises, the speed of the vehicle should not exceed 20 KM per hour/the limits defined at various places in the plant.

7.

A. We will comply with the following:-

- " Housekeeping/cleaning of the area including cleaning/removing the debris/scrap/waste and shifting the same/surplus materials to the location specified/shown by the engineer-incharge shall be carried out by us. Disposal of these should not be done to areas which will create environment hazards and the disposal should not create damage to environment – land, water, air presently or in future. We will dispose off waste or scrap generated /dust only to designated areas and ensure that these are not disposed off at any area.
- " Minimize pollution at source through environment-friendly processes, techniques and Processes
- " Reduce fugitive emission from loading/unloading and transportation of materials (where applicable).
- " Develop/encourage adequate greenbelt in and around the plant.
- " Educate and develop an environmentally aware contractual workforce at all levels.

